



## The Leading Voice of Police Governance in Ontario

### **Patrick Weaver, Chair**

Director – Zone 6  
Chatham-Kent

Patrick Weaver is the Chair of the OAPSB and is a financial consultant with 35 years' experience in small business management. Mr. Weaver has been involved and led a number of community focused initiatives over the last 25 years including a position on the Thamesville volunteer fire department, municipal councillor, United Way Board Chair, Co-Chair of YMCA capital project, and a Board Member with the Entegrus Utility Company. Presently attempting to retire from the business world under great objections from his wife of 35 years.

### **Frances Caldarelli, Vice Chair & Secretary**

Director – Big 12  
Greater Sudbury

Ms. Caldarelli is presently a member of the Greater Sudbury Police Services Board in her fourth year as the City of Greater Sudbury City Council's Citizen Appointee. She previously served as Chair of the Board of GSPS from September 2015 to January 2017. Currently she holds the position of OAPSB's First Vice-Chair as one of the Big 12 Directors.

Fran has a long history of public service. She served three terms as a Separate School trustee and four terms as a councillor in Sudbury. While on Council she Chaired Greater Sudbury Utilities for four years, was chair of the Planning committee for several years and vice-chair of the Finance Committee.

A Registered Nurse by profession, Fran is a graduate of the St. Elizabeth School of Nursing and Laurentian University. She worked as a nurse specialist in occupational health.

### **Lisa MacDonald 2<sup>nd</sup> Vice Chair**

Director – Zone 5  
Wellington County Police Service Board

LISA is the 2<sup>nd</sup> Vice Chair of the OAPSB and also currently is the Vice-Chair of the Wellington County Police Services Board. Ms. MacDonald is an active member of the community as President of Rotary International Centre Wellington Group. She is Co-Chair of the Dominion Day Annual Duck Race and a member of the Grand Taste annual event. Past positions include: livestock investigator with Centre Wellington Township and Client Services and Operations with the Ontario Veterinary College, University of Guelph. She holds a diploma in Chemical Engineering Technology from Cambrian College.

**Kevin Holland**

Director – Zone 1  
Lakehead

Kevin Holland is the mayor of the Township of Conmee, first elected to council in 1991 and currently his 23rd year as Mayor. Kevin is a strong advocate for the advancement of his community and is instrumental in finding unique solutions to the challenges faced by many rural communities. Kevin serves on many boards in various roles including the Lakehead Police Services Board, Ontario Association of Police Service Board—Zone 1, Conmee Non-Profit Housing Corporation, Conmee Economic Development, Lakehead Rural Municipal Coalition, Northwestern Ontario Municipal Association, Lakehead Rural Planning Board, Thunder Bay Social Services Administration Board, and Rural Ontario Municipal Association—Zone 10.

**Doug Jelly**

Director – Zone 1A  
Temiskaming Shores

Doug Jelly was born and raised in the Temiskaming Shores. He attended elementary and secondary schools in New Liskeard. Graduated with honors from Seneca College-Law Enforcement and Crime Detection (1970-1972). Doug worked as a Private Investigator in the Sudbury area (1972-1973). In July 16, 1973 he joined the New Liskeard Police Service as a 4th Class Constable and was promoted to the rank of Sergeant in 1992 and as Chief of Police in June 1995. He retired in September 2007 as Chief of Police of the Temiskaming Shores Police Service. He was a member of various law enforcement related committees during his career. Doug is on his 3rd term on Temiskaming Shores Council and Chair of PSB and also Zone 1A Chair.

**King Yee**

Director – Zone 2  
Brockville

KING JR. YEE is a former member of Brockville Police Services Board, serving from 2005 to 2013. He is currently the managing Partner at JB Kelly Waterway Insurance Brokers Ltd. His community involvement includes serving as a Director, Treasurer and Coach for the Brockville Bunnies Baseball Club. He holds a BA from University of Western Ontario and a MBA from College of St. Rose.

**Rick Milne**

Director – Zone 3  
New Tecumseth

Before making his first foray into municipal politics more than three decades ago when he was elected the mayor of the former town of Alliston, Milne already had two successful careers behind him as a police officer and paramedic. After a brief stint working as a police officer in Toronto, Milne returned to his hometown.

He was soon promoted to staff sergeant and began getting more involved in the community by teaching street safety in schools. He also started volunteering and coaching sports teams in his spare time

**Ken Gansel**

Director – Zone 4  
Niagara Region

Kenneth Gansel is a retired Senior Manager from Justice Technology Services IT Cluster of the Ministry of the Attorney General and the Ministry of Community Safety and Correctional Services. He has extensive experiences spanning 44 years in both the public and private sectors involving information technology systems and infrastructure as well as a background in project management, finance planning and administration, strategic business planning and organizational strategy. Mr. Gansel holds a Bachelor of Science degree in Computer Science, with a minor in Mathematics and Environmental Science from Brock University and an Executive Management Certificate from Queens University. He and his wife Karen enjoy time spent with their three children and four grandchildren and two great-grandchildren

**Jim Hart**

Director – Toronto  
Toronto

Born and raised in Toronto, Jim Hart has spent the bulk of his career working for the city he loves. Jim began working for the Municipality of Metropolitan Toronto in the Metro Works Department, followed by three years working for the Metro Toronto Housing Company (MTHC).

Jim moved from MTHC to the Metro (later City of Toronto) Clerk's office where he became the Director of Council and Support Services from 1989 to 2001. In 2001, Jim moved to the City Manager's Office where he spent six years as Director of Executive Management.

Following his time in the City Manager's Office, Jim spent a year as the Director of Business Organization and Review in the Deputy City Manager's Office before becoming the Executive Director of Municipal Licensing and Standards in 2008.

Jim was selected as the General Manager of Parks, Forestry and Recreation in 2011, later retiring from that position in 2014.

In June 2017, Jim was appointed to City of Toronto Council as the representative for Ward 44 – Scarborough East, to complete the (2014-2018) term of the late Councillor Ron Moeser.

As a City Councillor, Jim was a member of the Scarborough Community Council and the following Committees and Boards:

- Economic Development Committee
- Audit Committee
- Toronto Police Services Board (Vice-Chair)
- Canadian National Exhibition Association
- Library Board

Jim is a big sports fan and spent 14 years coaching baseball in Scarborough. Jim and his wife Joan have been married for 32 years, and have two children, Carly and Ian.

On July 16, 2019, Toronto City Council appointed Jim to the Toronto Police Services Board and at its meeting of, October 22, 2019, the Board elected Jim as its Chair.

**Don Smith**

Director – Section 10 OPP North  
Shuniah

Don Smith and his family have been residents of Shuniah for 60 years and have loved every minute of it. `Thru the years he has been involved in many committees within the community including 11 years on the committee of adjustments, 18 years on the Shuniah Police Services Board, and of course the last 4 years as a member of council. He notes that watching and helping the community grow and thrive has been a rewarding experience for him and going forward, Shuniah remains a beautiful place in the area to reside, remembering that we are all residents whether we are here for the beautiful summers or every day.

**Jim Maudsley**

Director – Section 10 OPP South-West  
Thames Centre

Jim Maudsley, Thames Centre Police Services Board.

I am retired from a successful career in the civil construction industry as a self-employed sewer and watermain contractor. I was associated with the London Heavy Construction Association for many years and was President for three terms. I served numerous years as a member of the Board of Directors of the Ontario Sewer and Watermain Contractors Association. I was involved in municipal politics for twenty-five years, with the last three terms of office serving as Mayor of Thames Centre. During this period, I served three terms on Middlesex County Council and was elected as the Warden of Middlesex County for 2009, 2012 and 2015.

I have been a member of Thames Centre Police Services Board since their formation in 2011. I serve as Chair of the Thames Centre Police Services Board and Chair of Middlesex County Library Board.

**Karen Fisher**

Director – Big 12  
Durham Regional Police Services Board

Karen Fisher has over 30 years of financial services, investment industry, and board experience with a broad background in investment management and administrative leadership roles.

Her experience in developing and overseeing product lines (RRSPs, mutual funds, managed asset programs) and improving operational and financial performance led to progressively senior roles throughout her career; ending her full-time career as President and CEO of Scotia Securities (Manager and Dealer). Karen has been involved with several company mergers, new and innovative product design, development and successful launches. She has been executive sponsor of significant systems development and conversion initiatives throughout her career.

With an increased focus on professional board and committee work, Karen has acted as Chair or member of nine mutual fund Independent Review Committees since 2007. She was on the Board of Veridian Corporation (and the Audit and Risk Committee) and is now Board Chair of Elexicon Group. Karen joined the Board of Governors (also acts as IRC) for CI Investments and Marret Funds in 2018 and the board of Durham Region Police Services as a community member in January 2019.

Passionate about community involvement, she is currently the Chair and a Board Member for the Clarington East Food Bank, and a past Member of the Investment Committee for the Anglican Diocese of Toronto Consolidated Trust.

Karen completed the Director's College program through McMaster University and The Conference Board of Canada and gained her Chartered Director's designation in June 2016. On a personal note, she is married and has a daughter.

### **Daljit Nirman**

Director – Big 12  
Ottawa Police Services Board

Daljit Nirman was appointed to the Board on February 14, 2019 for three-year term as a provincially appointed community member.

Daljit is a practitioner of law with over three decades of diverse legal experience. He is a former adjunct lecturer of law, received a Master of Laws from the University of Ottawa, a Bachelor of Science with honours in Physics and a Bachelor of Laws from the University of Delhi. He also holds post-graduate specialized diplomas in Labour Laws, International Law, Industrial Relations, Personnel Management, and the Law of International Institutions.

Daljit is the founding director of *Cooking Up Community Services*, a not-for-profit organisation which held two very successful annual fundraising events. The first was in 2017, helping the Montfort Hospital Foundation purchase a CT Scanner with a specialized cardiac module, and then in 2018 aided United Way Ottawa's project STEP youth struggling in our schools with mental addiction. They have also been involved in distributing free water for the past several years to the attendees on Canada Day.

Daljit also volunteers his time as a board member of United Way of Eastern Ontario; The Snowsuit Fund of Ottawa and has also served as a former director of Ottawa Community Immigrant Service Organization. He is also an advisor to Indo-Canadian Community Centre and Ottawa Sikh Society.

### **Rev. Don MacVicar**

Director – Big 12 Hamilton

Don MacVicar worked at ArcelorMittal Dofasco for the past 39 years where he has gained valuable experience in finance and customer services as a result of working in the Purchasing and the Sales division. Don along with his wife Carole by his side are currently the founding Volunteer Co-Directors of the Inner City Outreach Ministry for the past 30 years for at risk youth. The program currently involves interacting with 250 young people weekly, and over the years 2,500 children and teens have been sent to a summer camp, In 2004 Don founded the Eva Rothwell Centre.

Some of the awards he has been presented with are

The 2004 Canada YMCA Peace Medal with my wife Carole.

Awarded the 2006 Citizen of the Year for the City of Hamilton

Received the 2006 Governor General's Canadian Caring Award

Queen Elizabeth II Diamond Jubilee medal 2012

Governor General Sovereign Medal for Volunteers

Distinguished Fellow of Mohawk College and he is also an ordained minister.

### **Dan Besso**

Section 10 OPP South-East  
Hamilton Township

I have lived in Hamilton township with my wife Noel and children Craig and Erin for 29 years. Fortunately my three grandchildren live in the area as well.

Professionally I worked at IBM Canada for 30 years and retired as a Software Business Unit Executive in 2000. During my career at IBM a great deal of my work focussed on Sales Operations and Sales Management. Post Retirement I became Global VP of Professional Services and VP Operations at PSION Teklogix before becoming VP of the Services business at Sirit Canada. I gained additional international experience for five years at PSION and in my consulting practice.

In 2010 I joined the Hamilton Township Accessibility Committee and Parks Planning Committee where I served for 8 years. Five years ago I joined the Hamilton Township PSB and have been the Vice Chair for the past two years. While those on the PSB I've worked with the Northumberland PSBs who proposed consolidating our boards as a pilot to the upcoming detachment boards. We were also heavily involved with our MPP and the province to move the project forward. For the past two years I've been on the OAPSB representing OPP SE and worked with other section 10 boards who are also making plans for their boards in the new world of detachment boards.

**Fred Kaustinen**  
**Executive Director**  
**OAPSB**

Fred is a governance and risk consultant. He promotes the philosophy that boards and teams of all kinds can optimize performance by focusing on those issues that really impact mission success. By doing so, they create value and competitive advantage, maximize return on investment, and optimize their time, costs and overall effort.

As a lifelong learner and athlete, Fred embraced the true value of teamwork through sports and in the Army. He has been decorated for leadership and courage in military service, and formally recognized as a "pre-eminent strategic thinker" of the Canadian Armed Forces.

**Holly Doty**  
**Administrator of the OAPSB**