



- MEMBER UPDATE -

- ONGOING FUTURE OF POLICING INITIATIVES -

April 2014

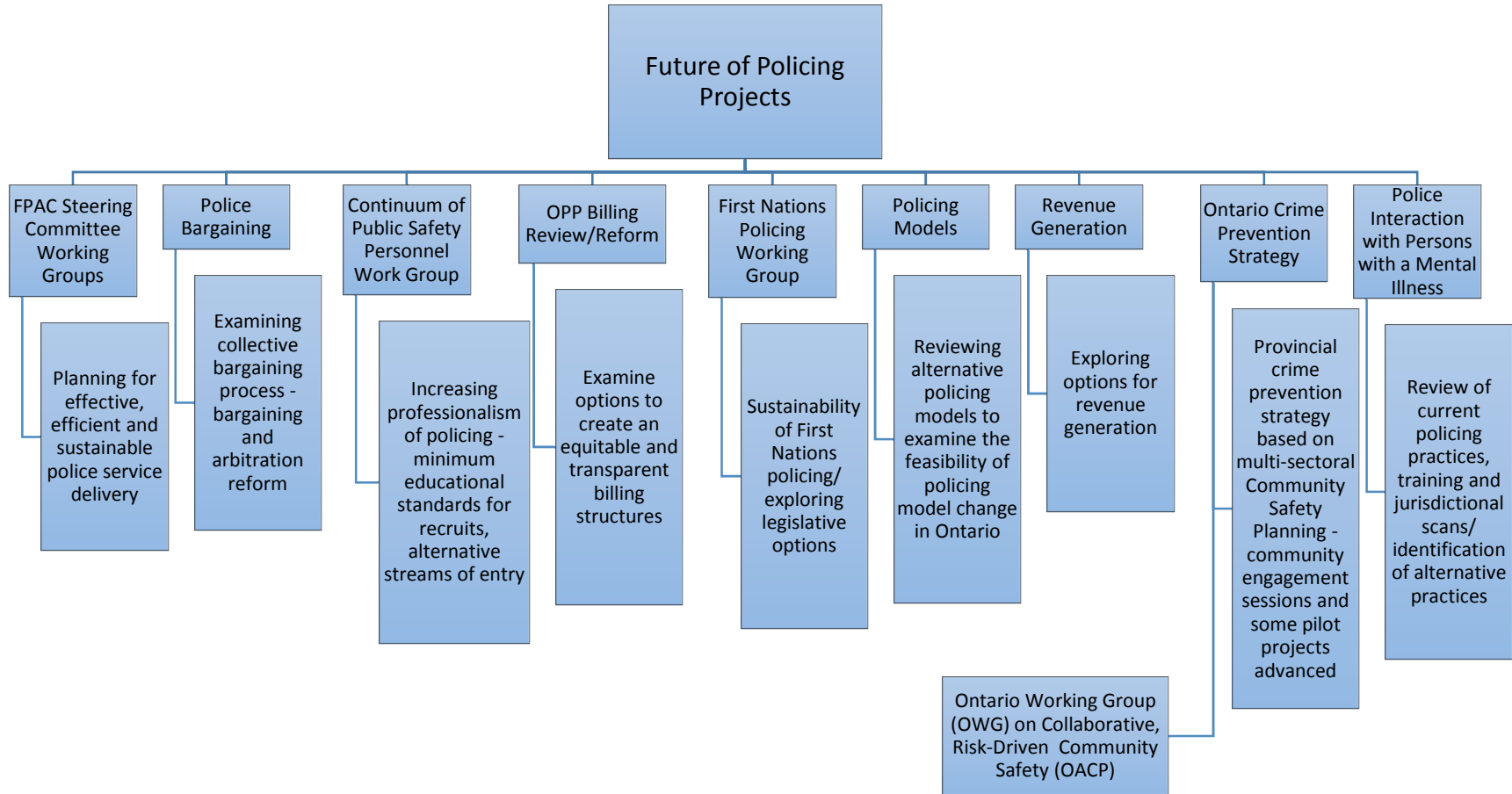
Introduction

The Ministry of Community Safety and Correctional Services' (MCSCS), along with a wide range of partners are currently engaged in a series of initiatives that are engaged in examining the future of policing in Ontario. The attached chart illustrates the full range of these initiatives.

The partners involved in these initiatives include representatives from government (eg. MCSCS and Attorney General, and Health for Interaction with Persons with a Mental Illness), police associations, police management (Ontario Association of Chiefs of Police, OPP & Toronto Police Service), police governors (OAPSB and Toronto Police Services Board) and/or municipalities (AMO and City of Toronto). Coordinated bargaining is necessarily restricted to government, OAPSB and AMO.

Somewhat different processes are being used to advance each of the initiatives. The FPAC process, for example, has relied on a series of working groups that developed recommendations. These recommendations have received some discussion at the full FPAC table and the Ministry has solicited input from potentially affected ministries and stakeholders.

All the project groups use consensus in developing recommendations to Minister(s). Those recommendations are still a work in progress and are considered confidential. Ministry staff anticipate completion of the recommendations and presentation to the Minister in Fall 2014, and finalization in Spring 2015. Meanwhile, we are sharing general information and themes with you now, to help keep you as informed as possible.



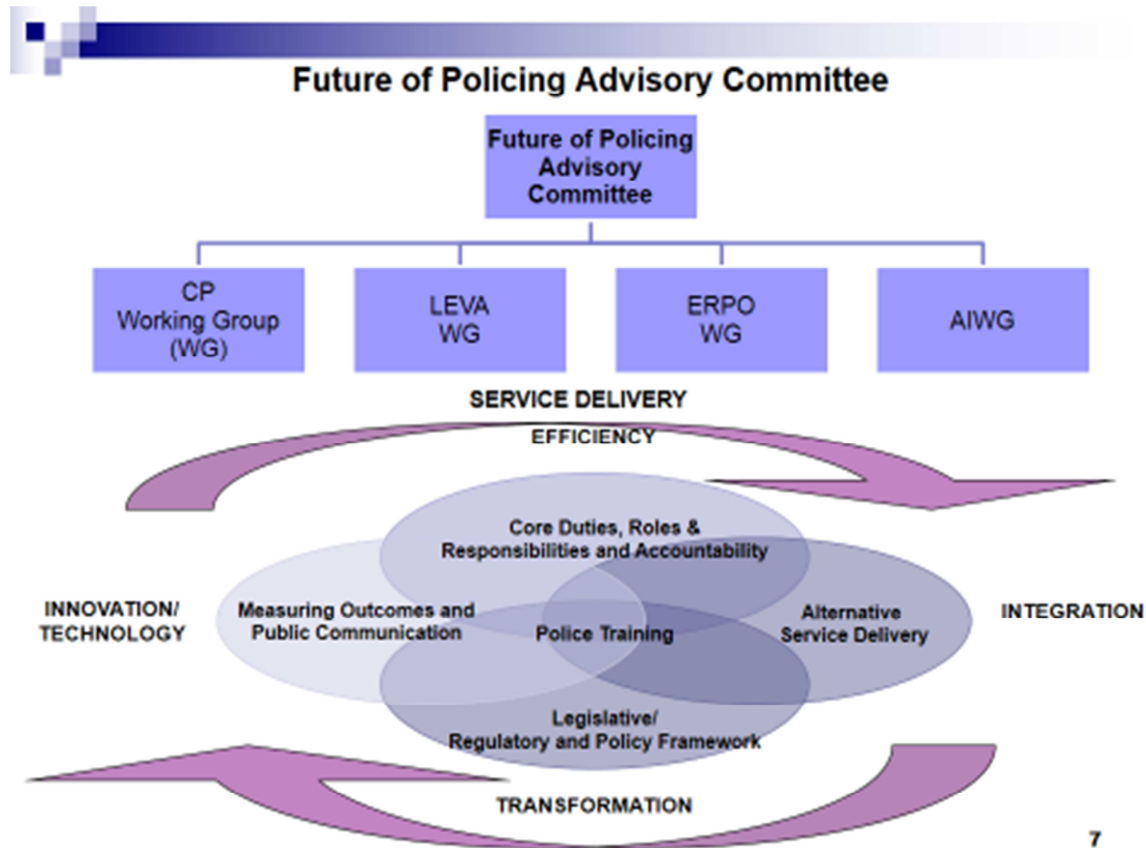
FPAC Working Groups

The 4 working main groups reporting to the **Future of Policing Advisory Committee (FPAC)** are:

- Law Enforcement & Victims Assistance
- Crime Prevention
- Emergency Response & Public Order
- Administration & Infrastructure

Several other working groups also feed into the FPAC Steering Committee, including:

- Use of Force
- Policies, Procedure & Guidelines



OAPSB Messages to FPAC

Throughout the FPAC process, OAPSB has consistently advocated for:

- Elimination of legislative, regulatory, cultural, or other barriers to innovation
- The establishment of outcome-based standards regarding community safety (the existent Adequacy Standards address required capabilities and processes, but fall short of defining what is to be achieved with those capabilities and procedures, and within what limitations)
- Facilitation, rather than provincial dictation, of alternative service delivery (ASD) where and when benefits outweigh costs and risks
- Much broader use of technology for road safety purposes, such that capital investments replace high operating costs, indiscriminate facts replace discretionary deployment/enforcement, and data records replace requirements for officer court room presence (and costs)
- Transference of responsibility to borderless crime (i.e. e-crimes) to higher jurisdictions (e.g. federal)
- Oversight of special constables that is similar to sworn officers, especially regarding use-of-force
- A governance review that is separate from the FPAC process, featuring a 'governance to government' discussion, rather than a consensus-building exercise with unions and management.

The evolving FPAC vision for the future of policing is: “Professional and culturally appropriate policing that is grounded in integrated, multi-disciplinary partnerships that harness the strength of our communities and public safety partners. This comprehensive, effective and efficient approach will be **rooted in strong local governance**, evidence-based research and modernized educational practices that are outcomes-based, measurable and community-focused.”

In working toward this vision, the following FPAC themes are emerging:

- A new Community Safety model that provides for multi-disciplinary approaches and partnerships to resolve complex social problems;
- Outcomes-based indicators of effective policing, that strike the right balance between direction from the Province, and local discretion;
- Skill and competency models that govern members of police services, including skills and competencies to support a Community Safety model;
- Efficiencies through sharing of services, infrastructure and resources, and use of appropriately trained and accountable alternative service delivery resources;
- **Strengthened local governance and oversight;** and
- Allowance for customization of these concepts and solutions to be culturally appropriate and address the unique needs of Aboriginal communities.

Ontario Crime Prevention Strategy

The Inter-Ministerial Crime Prevention Working Group is led by MCSCS and comprises representation from nine ministries and the federal government. The WG is responsible for developing multi-faceted and integrated approaches to creating and maintaining safe communities in Ontario. To date, there have been 33 community engagement sessions with communities of all sizes across the province, including First Nations communities.

The Ontario Crime Prevention Strategy is influenced by, and is having influence on, the OACP's Ontario Working Group on Collaborative, Risk-Driven Community Safety (OWG). The OWG is a co-operative effort, led by Ontario communities, for developing strategies to address victimization and risks to healthy and safe communities. Efforts to-date include: community safety planning, addressing cross-sector information-sharing and the development of performance measures for community safety models.

Next Steps

MCSCS is also working to promote a multi-disciplinary approach to community safety and wellness by seeking alignment with the strategies of other sectors, such as the Ministry of Health and Long-Term Care's Comprehensive Mental Health and Addictions Strategy.

Proposals for legislative, regulatory and policy change are being considered. MCSCS will seek the input of FPAC and others in finalizing these proposals, and establishing Ontario's Crime Prevention Strategy, by Spring 2015. The framework for the Crime Prevention Strategy was unveiled at last year's OAPSB Spring Conference, and can be found at:

http://www.mcscs.jus.gov.on.ca/english/publications/PolicingReports/Crime_Prevention_Framework.html#message

2014 OAPSB Spring Conference – Integrated Community Safety

Meanwhile, there are many initiatives and innovations that are already taking shape in local jurisdictions, concurrent with, and perhaps spurred on by, FPAC. This year's Spring Conference features presentations on the emerging Community Safety Model and many of these new innovations. Please refer to www.oapSB.ca to register.

We hope you find this update useful, and look forward to seeing you at the Spring Conference.



Ken East
President



Fred Kaustinen
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